

## St. Bernadette's Pre-School Nursery Safeguarding and Child Protection Policy

Designated Child Protection Liaison Officer: Elizabeth Holmes-Whiteside

In the absence of the DSL officer, **Laura Dodd** will be the designated officer.

The setting aims to protect children from harm and promote their welfare.

It is the responsibility of the designated safeguarding lead for ensuring compliance with this policy in accordance with the Local Safeguarding Children Board procedures and in accordance with 'what to do if you're worried a child is being abused'.

At St Bernadette's Nursery we work with the children, parents, external agencies and the community to ensure the welfare and safety of children and give them the best start in life. Children have a right to be treated with respect, be helped to thrive and to be safe from any abuse in whatever form.

We support the children within our care, protect them from maltreatment and have a robust procedures in place to prevent the impairment of children's health and development. Safeguarding is a much wider subject than just the elements covered within this policy, therefore this document should be used in conjunction with the policies and procedures listed below:-

Safer Recruitment, Special needs and inclusion, intimate care, behaviour management, equal opportunities, Whistle Blowing, Mobile phones, cameras, health and safety, sickness and promoting children's health and well being, E Policy.

In order to safeguard children and promote their welfare we will promote British values through:-

- Creating an environment to encourage children to develop a positive self image.
- Provide positive role models.
- Encourage children to develop a sense of independence in a way that is appropriate to their age and stage of development.
- Provide a safe and secure environment.
- Listen to children.
- Provide an environment where practitioners are confident to identify where intervention is needed and seek the help they need.
- Share information with other agencies as appropriate.

The nursery aims to:-

- Keep the child at the centre of all we do.
- Ensure staff are trained to understand the safeguarding policy and procedures, and are alert to identify possible signs of abuse, understand what is meant by child protection and are aware of the different ways a child can be harmed, including by other children through bullying or discriminatory behaviour.
- Ensure all staff are familiar and updated regularly with safeguarding training.
- Ensure that information is shared only with those people who need to know in order to protect the child and act in their best interest.
- Through monthly staff meetings and 1 pool, provide staff with the knowledge to identify signs such as: County Lines, Prevent duty, Toxic Trio, Female Genital Mutilation,
- Through home visits, inductions processes, taster sessions and making sure we are observant to any changes in behaviour that might signal a possible concern, we are able to identify individuals who may be at risk of radicalisation. Through the knowledge of the prevent duty guidance, we are able to understand the risks affecting children and what to do to support them. Any concerns we may have will in the first instance be directed to the DSL and it would be their responsibility to discuss this with Social Care, prior to reporting to Channel Programme. If we have any concerns relating to radicalisation we will phone Josephine Lee on 01253 477802.

This policy works alongside but is not limited to the following policies:

- Monitoring staff behaviour
- Mobile phone and electronic device use
- Special educational needs and disability

All staff to report any suspicions to the DSL and it is their responsibility to follow it up. The nursery has support from LADO (Billie Evans). He can be contacted on 01253 477558, regarding any concerns relating to staff members. In the event of the DSL not being available, Staff can phone the Early Help Hub for advice on 01253 478959 or Social Care, Assessment and support team on 01253 477299.

If a child comes into nursery with an injury, this is recorded on a child with existing injury form and kept in the incident file in the office. If a member of staff has any concerns about a child, they will fill in a logging a concern sheet which is kept in a

lockable draw in the office. The DSL maintains a chronology of concerns in date order to identify any patterns forming.

Any relevant information regarding a child will be recorded in detail and Social Care Team will be contacted immediately.

Information may be shared with other agencies to ensure the safety of the child.

Early Help Hub advice line - 01253 478959

Assessment and support team telephone number:- 01253 477299

This information will be put in writing and sent to:-

Assessment and support Team, Blackpool Football Stadium, Seaside Way, Blackpool. Blackpool police number 01253 293933 or 999.

The Nursery will fully co-operate with any investigation.

Staff work closely together and it is each person's responsibility to report any adults' behaviour which might be inappropriate. (For example a member of staff paying too much attention to 1 child or handling a child in an unacceptable manner.)

If any member of staff, volunteer or student is suspected, the same procedure will be followed and the person suspended immediately.

The Ofsted inspection unit and the first response team will be informed of any allegation of abuse taking place in this facility.

Ofsted Early Years team:- 0300 123 1231.

This policy will be reviewed November 21